POST: Pharmacist - Fracture Liaison Service (FLS) and Rheumatology

BAND: 7

WORKING HOURS: We will consider part-time (30hrs) or full-time (37.5hrs) applicants, but the post holder will be required to work a minimum of 4 days per week, working flexibly according to the needs of the service.

RESPONSIBLE TO: Rheumatology Specialist Pharmacist

Job summary

The post holder will work within the Fracture Liaison (FLS) and Rheumatology services. Within FLS the role will involve assessing patients bone health, referring for investigations, advising on treatment options and assessing concordance. Within the rheumatology service the role will involve carrying out pharmacist-led rheumatology out-patient clinics to deliver patient education, monitor response to medicines and promote and deliver the best clinical practice in line with local and national guidelines. The post holder will participate in the arrangement of homecare medicines and working with the multi-disciplinary team to ensure clinical and cost-effective prescribing of medicines. This role includes being involved in the clinical management of patients as an independent pharmacist and acting as a resource for prescribing knowledge, education and clinical advice to nurses, medical staff and allied health professionals working in the service and the Senior Management Team.

Job purpose

1. To participate in the organisation and delivery of a specialist clinical pharmacy service within the agreed standard of pharmaceutical care for the identified patient population, safely, effectively and within the defined limits of responsibility, resources and activity.
2. To be involved in the specialist clinical pharmacy service across the service area in line with established national and regional guidelines and standards.
3. To provide prescribing and professional advice to clinical management team (Clinical Director, Director for Service Improvement, Lead Nurse and Finance Director) to aid in the planning of clinical services and contribute to good clinical governance in the use of medicines.

Duties and responsibilities

Pennine MSK Partnership is commissioned by Oldham Integrated care Systems (ICS) to provide rheumatology care (including FLS), orthopaedics to the point of listing and persistent pain services to the people of Oldham. The post holder will be based at the Integrated Care Centre in Oldham and will be involved in medicines management and medicines information across the service.

Expert practice function

1. To participate in clinical pharmacy activities when delivering a specialist pharmacy service, including, establishing, and resolving individual patient pharmaceutical care issues and providing pharmacy advice with the aim of ensuring safe and effective use of medicines e.g.

- Systematic approach to individual patient care: - Take account of patient and medication risk factors when assessing the patient to confirm pharmaceutical needs, and to identify, assess and prioritise pharmaceutical care issues. Medication history taking, medicines reconciliation, prescription monitoring, consulting case notes and liaising with patients, carers and other healthcare professionals will all contribute to the process of assessment.

- Disease Modifying Anti-Rheumatic Drug (DMARD) education, monitoring and adjustment: - For patients prescribed DMARDs to provide tailored patient education to facilitate shared decision making, assess their individual dosage needs and monitor treatment. Advise on dosage adjustment when required.

- Biological and biosimilar medicines education, monitoring and tapering: - For patients prescribed biological or biosimilar medicines to screen patients for contraindications, provide tailored patient education to facilitate shared decision making, monitor treatment and advise on dose tapering according to protocols.

- Adverse drug reactions (ADR): - Monitor patients for adverse reactions or unexpected events related to their medication. Investigate and report suspected adverse effects to the MHRA. Ensure that details of any ADR and hypersensitivity reactions are documented under the hypersensitivity section of the case notes, the prescription and administration record and immediate discharge letter. Discuss the findings of the investigation and any necessary future avoidance with the patient.

2. Responsible for individual and staff participation in shared care by reviewing patients prior to transfer to shared care for pharmaceutical care related issues e.g. DMARDs, Denosumab. Promoting efficient patient flow within the specialist area and across primary care. Factors to be considered include patient education, adherence to medication regimen; seamless care; review of patients own medicines for return to patient or destruction; named patient medication.

3. To be involved in the assessment of patients within the FLS, to refer for investigations and advise on treatment options. To participate in the continuing service development of the FLS.

4. To be involved in working groups to develop and implement protocols, guidelines, patient group directions and to train relevant staff in their use. Also participate in guideline development at a national level when required.

5. May initiate medication prescribing and management in line with independent prescribing competencies post qualification.

6. To ensure identification and compliance with national quality standards e.g. NICE, NHS England Commissioning Framework for Biological Medicines

7. To participate in the reporting of incidents involving medications and use analysis of incidents to advise on required actions or changes in practice to avoid recurrence.

8. To provide advice to the service on drug related clinical governance and risk management issues and provide support to the Quality Improvement teams.

9. To participate in business continuity planning for the management of medicines.

Professional leadership and governance function

1. To be responsible for the provision of expert advice on medicine use and formulary management within the specialist service, including adherence to local prescribing policies and medicines governance framework and provide regular written financial reports to the clinical management team contributing to the control of the medicine budget and promote effective use of resources.

2. To facilitate the Central Alerting System (CAS) officer role for the organisation, including checking the organisation's generic patient safety email for CAS alerts daily and delegating this responsibility to other members of the service improvement team in the absence of the CAS officer. Alerts are screened for their relevance to the care setting and an action plan is developed where necessary and information is disseminated. Relevant alerts are logged with a record of action taken.

3. To be involved in the identification, evaluation and costing of new medicine developments including biosimilar medicines and provide advice on their place in therapy within the specialist service and other relevant areas e.g. primary care, other services. This will include horizon scanning for new medicines and national guidelines that impact on medicine use within the specialist service.

4. To facilitate in the identification and delivery of CQUIN and QIPP schemes on prescribing efficiencies with medicines.

5. Participate in the supervision of individual and staff participation in effective medicines management, including conducting regular stock control reviews.

6. Participate in the review of policies and Patient Group Directions relating to medicines management.

7. Participate in the identification of any changes/developments to strategic and operational plans within specialist service area and liaise with the Senior Management Team regarding impacts on pharmacy services and management thereof.

8. Participate in the development and maintenance of a business continuity focus for the organisation which will includes ensuring the ongoing review of plans, training, and exercising and communication requirements.

Education and Research function

1. To contribute to research and audit ensuring findings are reported both at a local and national level as appropriate.

2. To liaise with the research team on legal, ethical, professional and cost aspects of proposed clinical trials within the specialist service and provide advice on suitability to the Director for service Improvement.

3. To contribute to the training and development of multi-disciplinary team across the service through the provision of expert pharmacy advice including workshops / teaching sessions.

4. To undertake continuing professional development to identify and address learning needs.

General Responsibilities

1. To ensure that risk is managed in all elements of work including the reporting of Critical Incidents, near misses and hazards in line with Pennine MSK Partnership policy and that appropriate actions are put into place where required.

2. To maintain the highest standards of communication, written and verbal, with patients and colleagues ensuring satisfactory and timely resolution of queries whilst upholding confidentiality in accordance with Data Protection Act 1998.

3. To demonstrate responsibility and leadership for promoting and championing all aspects of equal opportunities by valuing diversity in all areas of work.

4. To maintain accurate and contemporaneous records in line with Pennine MSK Partnership policy.

5. To take responsibility for ensuring and achieving the objectives of the Pennine MSK Partnership Health and Safety Policy.

6. To undertake any other duties in order to meet personal, team and organisational objectives following consultation with your manager.

This job description does not attempt to describe all the tasks the post holder will undertake, it does, however, indicate the degree of authority, range of duties covered and the flexibility required for the job.

This job description may be amended in consultation with the post holder as developments evolve, and as part of the appraisal process.

PennineMSK PARTNERSHIP

Person Specification

Pharmacist

Attributes	Criteria	Essential/ Desirable	Evidence
Personal Traits	Enthusiastic, motivated	E	Application & Interview
	Innovative	E	Application & Interview
	Empathic	E	Application & Interview
	Flexible	E	Application & Interview
	Team player	E	Application & Interview
Qualifications and Training	Master's degree in pharmacy or equivalent	E	Application & Certificates
	Membership of the General Pharmaceutical Council of Great Britain	E	Application & Certificates
	Postgraduate or working towards a qualification in clinical pharmacy or equivalent competency	D	Application & Certificates
	Independent prescribing qualification	D	Application & Certificates
Experience and Knowledge	Post registration clinical pharmacy practice experience within clinical specialty (rheumatology/ MSK)	D	Application & Interview
	Experience of planning, delivering, and reporting audit and research projects	D	Application/Interview/ Presentation
	Committed to continuing professional development	E	Application & Interview
		E	Application & Interview

	Knowledge of Microsoft Office		
Skills and/or Abilities	Good ability to communicate (verbally, written, and formal presentations) Good interpersonal skills Good numeracy skills Standard keyboard skills Personal organisational abilities Able to work to deadlines	E E E E E E	Application/Interview/ Presentation Application/Interview/ References References Application & Presentation Application /Interview/ Reference Application /Interview/ Reference
Specific Job Requirements	Ability to be flexible to work out with core normal working hours	E	Interview